

RFCL is ranked No 2 in the " Best Companies to Work for in Biotechnology and Pharmaceuticals segment"

RFCL is delighted to share with you that your partner in growth, RFCL is ranked No. 2 in "**Best Companies to Work for in Biotechnology and Pharmaceuticals segment**" and is amongst the **Top 100 India's "Best Companies to Work For" in the 2010 Study conducted by The Great Place to Work® Institute, in partnership with The Economic Times.**

More than 400 companies participated in the Study and our policies and practices made us comparable to some of the reputed corporate leaders in India. This achievement is an inspiring reflection of our employees' experiences and opinions about our culture and values, trust in leadership, integrity and fairness, teamwork, and camaraderie.

The last four years under ICICI Venture, have been a journey that had many milestones and changes but one thing that constantly remained our driving force was RFCL's core value of "Customer First". Each and every one of us at RFCL has strived to deliver quality products and services to meet your needs while pursuing our vision of "**Leveraging Science to offer Solutions for a better Life**".

Our intent has been to work with you, our customers and partners, in a collaborative manner to provide solutions designed to align with your needs at the right time. We have worked hard to win your trust and thank you for the enduring support and long association that has strengthened our resolve to keep delivering upon our promises at each step.

With this successful step, we affirm our commitment to deliver an outstanding customer and partner experience for you. Together with your continued support, we will build RFCL into a "**Dream Place to Work**" grow the business and our partnership to new heights, guided by our "**Aiming High**" value, and raise our delivery to you to offer "**Customer Delight**" in all forms of business.

I feel confident that with your continued support we will raise our benchmarks further and build RFCL into one of "**Great Companies to do Business With**" for all our customers and our partners.

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